

11. ...Continuation of brainstorming for solutions

12. Solutions discussed in brainstorming which are agreeable to both now, or, which may become agreeable - write brief notes below.

13 Resolve the conflict with a WIN-WIN type agreement written out below. Each disputant appears to be treated equally in a balanced agreement. Use who, what, when wording for each point—each side. It must have shared responsibility, be possible to honor, solve the problem(s), & be a fair and lasting solution.

**CONFIDENTIAL AGREEMENT**

<b>agrees to:</b>	<b>agrees to:</b>
Signature _____ Date _____	Signature _____ Date _____

14, Closure: Thank the disputants for working hard to settle their dispute. Warn them that others may try to interfere with their agreement. Invite the disputants to use mediation again before any future disputes with anybody get too serious. 15. Ask the office to make two (2) copies of this side only and give a copy to each disputant.

Mediator(s) \_\_\_\_\_ & \_\_\_\_\_ Date \_\_\_\_\_

Possible consequences if this **CONFIDENTIAL AGREEMENT** is not honored by disputants:

\_\_\_\_ Parent/guardian contact \_\_\_\_ Office disciplinary action \_\_\_\_ Law enforcement \_\_\_\_ Other \_\_\_\_\_

*Program coordinator use only*

Nature of dispute \_\_\_\_\_ Location \_\_\_\_\_ Grade(s) \_\_\_\_\_

Follow-up notes: